



# COMMUNITY RELATIONS POLICY



**DAKOTA GOLD**



[www.dakotagoldcorp.com](http://www.dakotagoldcorp.com)

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## **COMMUNITY RELATIONS POLICY**

Adopted as of May 17, 2023 and last reviewed on May 17, 2023

### **Policy Statement/Purpose**

Dakota Gold Corp. (“DGC”) believes that mineral exploration and mining is an important catalyst for sustainable local economic development. We conduct our business activities in pursuit of this outcome. This policy aims to foster a community relations approach based on transparent, respectful dialogue that builds trusting and mutually-beneficial relationships, enhances our contributions to local socio-economic resilience, supports the management of potential negative impacts associated with our business activities, and builds and maintains our social license to operate.

### **Scope & Responsibilities**

DGC expects all directors, employees, suppliers, contractors, sub-contractors, and consultants to demonstrate a commitment to this Policy and to take action as required.

### **Policy Commitments**

We commit to:

- Explore, design, develop, operate, process, and decommission our facilities in compliance with all applicable laws, regulations, and standards;
- Undertake proactive, transparent, and meaningful engagement with relevant stakeholders;
- Respond promptly and appropriately to community and stakeholder requests, including grievances;
- Contribute to sustainable community development in our area of influence, including through local employment and procurement, and by supporting needs-based initiatives appropriate to the mining life cycle stage;
- Allocate sufficient human, technological, and financial resources to meet our social commitments and requirements, throughout the mining life cycle; and
- Pursue continuous improvement in our social performance, especially concerning cultural heritage, livelihood activities, ecosystem services, and socio-economic development.

## **Monitoring and Reporting**

We will continually review and evaluate legislation, regulations and standards related to community relations to ensure DGC's alignment. We will make our community relations performance publicly available through annual reporting initiatives, appropriate to the mining life cycle stage.

Any employee who becomes aware of a violation of this policy is encouraged to promptly report the matter to their immediate supervisor/manager or the Chief Sustainability Officer. Any officer, director, employee or other person covered under this policy is encouraged to use our Whistleblower mechanism, described in our Whistleblower Policy which can be found at <https://dakotagoldcorp.com/>, by

- Calling +1 (855) 222-0916;
- Filing a web report on [www.lighthouse-services.com/gold-sd](http://www.lighthouse-services.com/gold-sd);
- Sending an email to [reports@lighthouse-services.com](mailto:reports@lighthouse-services.com) (with Dakota Gold Corp. in the subject line); or
- Speaking to the Director of Legal or the Chair of the Audit Committee.

Any person who makes a good faith report of a possible violation of the law or this policy will not be subject to retaliation or disciplinary action.